



Lake Norman Charter Board Meeting Minutes

November Open Board Meeting Minutes

November 4, 2021

7:00 PM Eastern Time

General Meeting

Attending: Shannon Stein-Superintendent, Rick Buckler, Jared Tilley, Nicole Benford, Amy Carr, Elizabeth Timkovich, Leslie Fogarty, Jennifer Johnson (Zoom participant)

Meeting called to order at 07:03 PM by Rick Buckler

Approval of Minutes

Motion to approve the October 2021 minutes by Jared Tilley; Elizabeth Timkovich seconds; motion carries.

I. Support Group Update

- A. **PTO:** Nicole Burton reports: Thanks to everyone for patience as the PTO reconnects with everything across all three schools. The PTO went back to the foundations and revisit all PTO funds and how to share those.
1. They will be looking to fund "staff funding requests" in November. The lists will be prioritized and funding will be made for priorities when it comes to impacting student experience.
 2. November 19: LNC Thanksgiving Luncheon at all three campuses and will be catered by Waiter's Choice.
 3. Gift of the Season: This is done each year for the staff members. Parents donate through PayPal and the PTO divides the money throughout all three campuses and staff will receive gift cards.
 4. PTO finances: Funding comes from: lunch program, agendas and supply kits, and spiritwear. Currently, they have \$163,000 in the bank. \$105,000 is typically divided out to LNC in several ways. They will establish a baseline this year and move forward from there. Moving forward they hope to have true historical data and can better plan how to best support the staff.
 5. Lunch Program: Currently at 43% participation campus-wide. This will help all funding. The average amount for the lunch is \$4,500-\$5,000 per week. This is lower than it was prior to COVID, so they are hoping to see an increase in this number. This is the only fundraiser the school does. One of the major priorities is volunteerism. They will be looking to clubs to help with this at the high school.
 6. Action Item: To make sure there is consistent leadership moving forward. They are updating the website and integrating new members.
- B. **Athletic Boosters:** Matthew Schlegel: The fall season did well. We were moved to a 3A school this year. High school sports: women's golf were conference champions; women's tennis were conference champions, we were in the final 4 for the state. Last night was the first loss. Cross country was cross country champs and came in 1st regionals; volleyball was second in conference; men's soccer came in second in the conference; and varsity football finished 5-4 and was the first winning season we have had. Rob McKay: Charlotte Touchdown Club Coach of the Year. MS and HS basketball just started. Swim had to push back the start date but will be this Tuesday. The Big Royal Golf Outing is this Sunday to raise money for the athletic booster club.

II. Finance Report

- A. **Budget Amendment:**

1. First Quarter Update: We are trending as usual but are currently operating at a net deficit due to the timing of the local student revenue. After the verification of student residences and then subsequent county compensation, this funding will come in. The net positive difference between last year and this year is due to COVID-related funding, and the timing of revenue. Additionally, last year we did not have the Knight Kids program and we now have increased revenue as a result.
2. AMENDMENT FOR VOTE: We were awarded the School Resource Officer grant again. The local-county revenue has been updated. We would like to institute an incentive for the substitutes: a \$500 bonus for a long-term substitute and \$250 for any sub who picks up ten jobs per semester. We rolled over the federal COVID funding and invested with Nixon and Company as well as a financial wellness program with Catalyst, adding \$80,000 to the surplus we have.

Motion to approve the budget amendment as presented by Nicole Benford; seconded by Amy Carr; motion carries.

III. School/State Report:

- A. Good work for all the recognition in the high school.
- B. Thank you, Dr. Danielle Graham, the school's mental health support at the high school. She has offered several programs and workshops for students, teachers, and parents. Christine Casillas wrote the LNC Mental Health plan and this has been a great collaboration between the school and Dr. Danielle Graham.
- C. The 2022-2023 lottery school year opened November 1-January 31. This year there are three different levels of security for the lottery to ensure our process goes smoothly. We had a strong start. Last year we had 1,200; this year we have 1,405 applications after a week.
- D. Career Speaker Series: Mr. Funchess partnered with parents to allow students to connect with speakers from different fields. This started 5 years ago. This is the first year it was opened up to parents. This is to provide students with possibilities of what they can do with their degrees by exploring a variety of different fields. This has been very successful and is done in the fall and in the spring.

IV. Old Business

- A. Committee Reports
 1. Investment Committee: PNC Quarter 3 Investment report: Funded our \$2 million investment July 1; dollar-cost averaging approach to fund equity target of 40%; we are down about .42% because the market value went down. October 29 market value= \$2,009,705. As of yesterday's close of market, we are trending upward.
 2. Safe Schools Update:
 - i. New Information:
 - a. FDA and CDC have authorized kids ages 5-12 for vaccinations. We have a clinic set up for November 8, 2021, and there will be several more. There will be more privacy and balloon animals for the kids.
 - b. Teachers have begun to get Booster Shots
 - c. October 25th says NC schools can look at when and if they will pull back on the mask mandate. This comes based on the CDC and Community transmission rates. CDC strongly recommends masks regardless of rates until the younger group can be vaccinated.
 - d. OSHA mandates organizations of 100 or more, staff must be vaccinated or weekly tested. We are already doing this. OSHA requires people who are not vaccinated to wear face masks regardless of board recommendations.
 - i) **Local Health Metrics:**

- a) There has been a decreasing trend over the last two months.
 - b) Daily Cases went from 353 to 163 over the past month.
 - c) Percent positive and hospitalizations have gone down over the past month.
 - d) 61% total population of Mecklenburg have been vaccinated.
 - e) Internally, at LNCS, our numbers are good, we have 1 ES, 1MS, and 4HS confirmed cases of COVID.
- ii) **Recommendation**
- a) Given current data, continued mandatory masking while indoors is recommended for all students, staff, and visitors. The committee will continue to meet and examine the data to determine the best practice for transition plans to a mask optional option.

Motion to approve the masking requirement presented by the Safe School Committee in LNCS by Elizabeth Timkovich; seconded by Nicole Benford; motion passes.

3. Global Diversity and Inclusion: Stein and Funchess report: In November they met and discussed:
- i. Nixon & Co. workshop completed the first workshop and the next one is in two weeks. They will complete an evaluation of our school for us.
 - ii. The HS Microaggression training will be completed prior to the winter break. Module 2 is complete and will come out to teachers in the next few days.
 - iii. Native American Heritage Week in the middle school
 - a. Elementary School: Continuing to evaluate diverse units highlighting different cultures and communities.
 - b. Goal 3: The mission statement is being reviewed for revision. There will be an infographic for the school community.
 - c. Discussed: What is the responsibility of the school when students engage in activities outside of school which are insensitive. If the insensitive act takes place on a school device or something that severely disrupts the school environment, the school will become engaged in the consequence.
4. **THRIVE Committee:**
- i. **College Panel:** Hosted a discussion for a Q&A session with several colleges just before this meeting tonight. Takeaways will be shared and used to help formulate goals.
 - ii. **Leadership in Action:** LIA kicked off on 10/19. Began a rough draft of a survey to students regarding LIA. Mrs. Cavicchia created a presentation students watched during this time explaining the LIA program and the pillar they will be focusing on this year.
 - iii. **Day of Service:** The second Day of Service was this past Friday. K-12 students along with staff, parent volunteers, and volunteers from Servants with a Heart assembled food packages and messages of hope for Nicaraguan people.
5. **Dress Code Policy Revision:**
- i. Leslie Fogarty: The committee has representation from all three schools. They continue to make progress. They are still working on a draft that will go out to all stakeholders. The intent is to have the board look at this in January.

Motion to adjourn at 8:15 PM by Amy Carr; seconded by Nicole Benford; motion approved.